Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2013 for period ending June 30, 2013

This report is based on the Complaint Against hierarchy.

	Comparative Data												
Complaint Activity	Pr	evious	2013Thru06-30										
	2008	2009	2010	2011	2012	2015111ru00-30							
Number of Complaints Filed	7	9	18	14	12	13							
Number of Complainants	7	9	15	12	11	7							
Repeat Filers	0	0	2	2	1	3							

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru06- 30						
Race	4	5	9	8	4	6						
Color	1	1	2	2	0	0						
Religion	1	1	2	0	0	0						

Reprisal	2	3	7	11	6	6
Sex	4	6	8	7	7	3
PDA	0	0	0	0	0	0
National Origin	1	0	3	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	5	5	7	4	5	7
Disability	4	0	5	1	1	2
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	1
Complaints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru06- 30
Appointment/Hire	1	0	0	1	0	0
Assignment of Duties	1	0	2	1	0	1
Awards	0	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	0	1
Other	0	0	1	0	0	1
Duty Hours	0	0	1	0	1	1

Examination/Test		1	0		0	0	0	1
Harassment								
Non-Sexual		1	1		9	6	2	3
Sexual		0	0		0	0	1	0
Medical Examination		0	0		0	0	0	0
Pay (Including Overtime))	0	0		0	0	0	0
Promotion/Non-Selection	1	2	6		5	6	6	3
Reassignment								
Denied		0	0		0	0	0	0
Directed		1	1		0	0	0	0
Reasonable Accommodat	tion	0	0		0	1	0	1
Reinstatement		0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Termination		0	0		0	3	0	0
Terms/Conditions of Employment		2	2		0	3	1	3
Time and Attendance		0	0		0		0	0
Training		0	0		1	2	0	0
Other		0	1		0	1	1	1
			Co	mp	ara	tive l	Data	
Processing Time]	Previou	s Fisca	ıl Y	ear	Data	l	2013Thru06-
	2008	2009	201	0	20)11	2012	30
Complaints pending during	ng fiscal y	year						
Average number of days in investigation	227.25	168.00	313.:	50	279	9.64	277.92	161.33
Average number of days in final action	22.00	0	0		37.75		33.00	84.88

Complaint pending during	g fiscal	ye	ar wh	ere	hear	ing	was	reque	este	1		
Average number of days in investigation	248.0	8.00 168			305.00		28	5.50	260.38		1	54.00
Average number of days in final action	22.00)	0		C)	27.00		20	.33	3	30.75
Complaint pending during	g fiscal	ye	ar wh	ere	hea	ring	was	not r	eque	ested		
Average number of days in investigation	165.0	0	0		339	.00	22	1.00	306	5.00	1	76.00
Average number of days in final action	0		0		C)	48	3.50	71	.00	1	39.00
						C	om]	parat	ive l	Data		
Complaints Dismisse Agency	d by		Pr	evi	ous]	Fisca	al Y	ear D	ata		2013	Thru06-
Agency			2008 200			09 201		2011	1 2012		2010	30
Total Complaints Dismiss Agency	sed by	Ì	3		3 1		0			2		3
Average days pending pridismissal	or to		58	-	-10 -		8	0	-2	25		41
Con	plaint	s V	Vithd	rav	vn b	y Co	mp	laina	nts			
Total Complaints Withdra Complainants	awn by		0		2	1		3		2		2
						Con	ıpa	rative	Da	ta		
Total Final Agency			Prev	iou	s Fi	scal	Yea	r Dat	a		2013	Thru06-
Actions Finding Discrimination	20	008	20	09	20)10	2	011	20)12		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		2	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	2	100
Findings of					1	Con	i npa	- rative	Da	ta	1	1

Discrimination Rendered by Basis		I		2013Thru06-								
Note: Complaints can be filed alleging multiple	20	008	8 2009		2010		2011		2012		30	
bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		2	
Race	0	0	0	0	0	0	1	100	0	0	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		'		'		'					'	
Findings After Hearing	0		0		0		1		0		2	
Race	0	0	0	0	0	0	1	100	0	0	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of	Previous Fiscal Year Data 2013Thru06-											
Discrimination Rendered by Issue	20	008	20	09	20	10	20	011	20	12		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		1		0		2	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	100	0	0	2	100
	0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	0 0 0 0 0 0	0 0 0 0 0 <	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0 0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td>	0 0	0 0	0 0	0 0	0 0	0 0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						C	om	parati	ve]	Data	1	
Pending Complaints Filed Previous Fiscal Years by St			P	revi	ous	Fisc	al Y	ear D	ata	ı	2013	Thru06-
			2008	3 20	009	20	10	2011	20	012		30
Total complaints from previous Fiscal Years	ous		0		0	0)	0		0		0
Total Complainants			8		9	8		19		20		15

Number complaints pending

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	6	3	3	13	9	9
Final Agency Action	0	0	0	0	2	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2013Thru06-
	2008	2009	2010	2011	2012	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	2	1	2